To, All Member Industries of DCCIA Pune. Pune.

SUBJECT: Webinar on "Disciplinary Procedures in Industries - (Part-II)"

Dear Members,

We are pleased to inform you that **"Deccan Chamber Of Commerce Industries & Agriculture, Pune"** has organised a webinar on **"Disciplinary Procedures in Industries – (Part – II)**

Focus Points of the Session:

i) Need of Domestic Enquiry, Do's & Don'ts in Dom. Enquiry

ii) Appointment of Enq. Officer, Presenting Officer, Defense Asst.

iii) kind of Punishments & how to impose

iv) Applicability of Model Standing Orders

Eminent Speaker: Mr. Himanshu Naik, a seasoned IR & HR professional with 31yrs of experience in diversified industries.

Moderator: Mr. Mukund Jagirdar - (Head HR & Admin) Arcelor Mittal Nippon Steel Ind. Ltd.

Mr. H P Srivastava (Vice Chairman DCCIA) has also consented to participate in the Webinar.



Pl note that: After registering, you will receive a confirmation email containing information about joining the meeting.

No participation fee.

Members are requested to register in advance. Maximum number for enrolment is 100.

Thanks & Regards,

For Deccan Chamber Of Commerce Industries & Agriculture, Pune.

Darshana Ahirekar Business Development Manager