

**CIRCULAR No.075/GEN**

**Date: 06/01/2023**

**To,  
All DCCIA Member Industries,  
Pune.**

**Subject:- NEW MEMBERS OF DCCIA.**

**Dear DCCIA Members,**

It's our pleasure to introduce the newly inducted members of DCCIA.

**\* Badve Engineering Ltd.:-**

Established in the year 1988 with a capital influx of INR 20,000, Badve Group commenced its operations in a single shed as an Automotive Fastener manufacturer in India. However, as a first generation entrepreneur, with an annual turnover of INR 1 Lakh in the preliminary year, the group evolved from inception phase into growth phase. Today, Badve Group is a Market Leader in the Automotive Sheet Metal and Polymer Products with one in three domestic two-wheeler being equipped with a Badve manufactured frame assembly.

The group has taken magnificent leap in the global and domestic expansion by establishing efficient supply chains correspondingly enlarging their customer base which resulted in INR 5000 Crores of annual gross turnover as on 2021. They as a group have outgrown in terms of Global Exports, Customer base, Diversified Product Portfolio and wide geographical reach all over India with 32 PAN India Manufacturing Plants.

**\* ErgoTalent Solutions Pvt. Ltd.:-**

Ergo Talent is a fast-growing HR Solutions provider spearheaded by Corporate Business and HR Leaders with more than 200+ years of collective professional experience in the industry.. They are dedicated to assisting businesses, government agencies, professional services, and technology firms in achieving organizational excellence and accelerated growth. Founded in April 2015 in Bengaluru, India, they have grown into a global team known for their innovative thinking, critical analysis, market influence, and deep industry expertise. ErgoTalent knows how to prepare every organization for The New Future – to be more virtual, more connected, more efficient, and more resilient than ever before.

**\*Lexagent Expat Relocation:-**

**“Lexagent Expat Relocation”** is a 17-year-old, ISO-certified relocation and immigration service provider. Lexagent has assisted many MNC's, their corporate employees, expatriates, NRI and Resident Indians with the following services:

**Expat and Employee Relocations:**

Pre-arrival consultation  
City orientation,  
Rental home search,  
School search,

Pan card assistance,  
AADHAR card

**Indian Immigration Services:**

Indian Work Visa  
FRRO  
Visa Extension  
C form

**Global Immigration services:**

Work permits approvals from foreign location  
Visa to work in any foreign country,  
Document translations,  
Apostille & Legalization, etc.

The popular 12-year-old “Pune Expat Club” is also a Lexagent initiative run by Ms. Preeti Roongta for expat events and social integration.

Their client base ranges from Automobile manufacturers, Pharma, International Schools, OEM manufacturers, Agri-tech companies, IT services companies, Oil and Gas companies, International Tax consultants, Global Law firms, Infrastructure development companies to HNI CEO's, CXO's, CTO's etc.

**R3S Industrial Secure Solutions Pvt. Ltd.:-**

R3S is a brainchild of visionary, disciplined & loyal personality, Mr. Ravindra Adhav. He joined a leading security service provider in India as a Senior Manager after completing his M.B.A. from Sinhgad Institute. While working there for more than five years, he recognized a decisive service breach offered in the name of security solutions.

With a motto of providing customized security solutions, the idea of starting his own company to provide quality & affordable manpower services in Pune ignited his mind. His hard work, dedication, and never-give-up attitude made R3S a leading brand for security, staffing, & facility management service in Pune & all over Maharashtra.

On behalf of the Executive Committee & members of DCCIA, we heartily welcome the new members and look forward to a long relationship.

**Thanks & Regards.**

**For Deccan Chamber Of Commerce Industries & Agriculture Pune.**

**HP Srivastava  
Vice Chairman**