

**CIRCULAR No #033/GEN**

**Date: 11.06.2021**

**To,  
All Member Industries of DCCIA Pune.**

**SUBJECT:DRAFT CODE ON SOCIAL SECURITY (EMPLOYEE'S COMPENSATION) RULES 2021**

Dear members,

Ministry of Labour and Employment has notified the draft Code On “**Social Security (Employee's Compensation) (Central) Rules, 2021**” scanned copy of which is enclosed herewith.

These draft rules will supersede the Employee's Compensation Rules, 1924, the Employee's Compensation (Transfer of Money) Rules,1935 and the Employee's Compensation (Venue of Proceedings) Rules,1996 under the previous Employee's Compensation Act, 1923.

According to these new rules –

(a) If the amount of compensation payable under sub-section (3) of section 77 is not paid by the employer within the period of 30 days, the employer shall pay, from the date on which the compensation become payable to the date on which it is paid, simple interest at the rate of 12% per annum or any other rate notified by the Central Government from time to time,

(b) Money transmitted by one competent authority to another in accordance with sub-section (3) of section 92 shall be transmitted either by remittance receipt or by e-transfer or by net banking or by Demand Draft, as the competent authority transmitting the money may direct,

(c) When the whole or any part of a lump sum deposited with a competent authority for payment as compensation under the Code is payable to any person or persons residing or about to reside in any other country, the competent authority may order the transfer to that country of the sum so payable,

(d) Any part of the sum received from the transferring authority which shall have remained undisbursed after the completion of the proceedings shall be returned to the transferring authority by, or under the direction of the authorized officer.

Members are requested to go through the draft rules and revert with their comments, if any. DCCIA will accordingly compile the comments and submit it to Ministry for their consideration while finalising these Rules.

**Thanks & Regards**

**For Deccan Chamber Of Commerce Industries & Agriculture Pune.**

**H P Srivastava**  
**Vice Chairman**