CIRCULAR No # 016/GEN/2026-27 **Date: 15/06/2026**

To,
All Member Industries of DCCIA
Pune

SUBJECT: Submission of Objections and Suggestions on Draft Maharashtra Labour Codes Rules, 2026

Dear Members,

You are aware that the Government of Maharashtra has invited objections and suggestions on the Draft Rules framed under the four Labour Codes, namely:

1. Code on Wages
2. Industrial Relations Code
3. Occupational Safety, Health and Working Conditions Code
4. Code on Social Security

Considering the importance of these Rules for industry and trade, the **Deccan Chamber of Commerce, Industries & Agriculture Pune (DCCIA)**, had requested the members to submit their objections and suggestions for compiling and submitting the same to GOM. However, the Chamber did not receive any feedback in this regard.

DCCIA also organised a webinar on the above Draft Rules in association with CMS Induslaw, a noted law firm of India, on **2nd June 2026**. In consultation with said law firm, DCCIA prepared a detailed representation containing objections, suggestions and recommendations on behalf of the industry and the same has been submitted to the Commissioner of Labour, Maharashtra State on **11th June 2026**, for consideration by GOM, while finalizing the Draft Maharashtra Labour Codes Rules, 2026.

A copy of the submission made by DCCIA is enclosed herewith for the information and reference.

Thanking you.

Yours faithfully,

For Deccan Chamber of Commerce, Industries & Agriculture, Pune

Ritesh Kashid
Manager Administration & Business Development
Deccan Chamber of Commerce Industries & Agriculture Pune.
Mobile: -8956918545
Land Line No. 8956918542
Email: gm@dcciapune.org
Web: www.dcciapune.org