

Dear Members,

“Deccan Chamber of Commerce Industries & Agriculture, Pune” (DCCIA), in association with **CMS Induslaw**, one of India’s renowned law firms, organized a webinar on **“The Maharashtra Draft Rules on the four Labour Codes”** on **2nd June 2026**.

Ms. Amrita Tonk (Partner, CMS Induslaw) was the eminent guest keynote speaker.

Mr. H. P. Srivastava, Chairman – DCCIA, in his welcome address, said that pursuant to notification of four labour codes in November, 2025, the Government of Maharashtra has now notified the Draft Rules for all the four labour codes in last week of April and first week of May 26. The objections/ suggestions for the same is required to be submitted to GOM within 45 days. Therefore, it becomes very important for the Industries to understand the Draft Rules and highlight their concern so that the same may be compiled by Chamber and submitted to GOM. He further expressed his sincere thanks to **Mr Abeezer Faizullahoy, Senior Partner, CMS Indus Law** for promptly agreeing to hold this webinar on newly notified Draft Rules for the benefit of DCCIA members. He also thanked the speaker, **Ms. Amrita Tonk**, Partner at **CMS Induslaw** for agreeing to be the key speaker for the webinar.

Ms. Amrita Tonk explained the **Maharashtra Draft Rules on the Four labour Codes**. She then elaborated various important & key points with regards to the implementation of these Draft Rules on the Four labour Codes, namely the **Code on Wages, Industrial Relations Code, Code on Social Security, and Occupational Safety, Health and Working Conditions Code**. She also flagged several provisions in the Draft Rules which needed clarity & advised DCCIA to compile the same and submit it to GOM within stipulated period.

The address by **Ms. Amrita Tonk** was followed by a **Question and Answer session**, which was moderated by **Mr. Mukund Jagirdar**, Chairman – HR Committee, DCCIA.

The **Vote of Thanks** was presented by **Mr. Mukund Jagirdar**.

More than **76 delegates** attended the webinar.

Thanks & Regards,

For **Deccan Chamber of Commerce Industries & Agriculture, Pune**

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