

CIRCULAR No # 008/GEN/2026-27

02.05.2026

To,
All DCCIA Member Industries,
Pune.

Subject: - REPRESENTATION: DRAFT RULES ON CODE OF WAGES & INDUSTRIAL RELATION CODE 2026.

Dear Members,

Pursuant to notification of New Labour Codes by GOI dated **23rd November 2025**, the Government of Maharashtra has now notified the draft rules for the **Code on Wages** and **Industrial Relations**. Both the drafts are attached herewith for your reference.

The Chamber intends to submit a representation to GOM highlighting the areas of concern for member industries so that the same may be considered by while finalising the Rules.

We request the members to please go through the Draft Rules and provide their valuable feedback latest by **15th May 2026** (in view of the limited time available) so that the same can be compiled by the Chamber and submitted to GOM for their consideration

Thanks and regards.

For Deccan Chamber of Commerce Industries & Agriculture Pune.

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Chairman

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