

**CIRCULAR No #106/GEN**

**Date: 28.03.2025**

**To,  
All Member Industries of DCCIA  
Pune. Pune.**

**SUBJECT: Maharashtra-Mathadi-Hamal-and-Other-Manual-Workers-Regulation-of-Employment-and-Welfare-Amendment-Bill-2025**

Dear members,

As you are aware that DCCIA has been at the forefront in taking up the issue with Government of Maharashtra (**GOM**) to exclude Factories & Warehouses, where mechanized loading/unloading is carried out, from the purview of Maharashtra Mathadi, Hamal & other Manual Workers (Regulation of employment & Welfare) Act 1969 (**"Mathadi Act"**).

Our efforts partially paid off when GOM introduced the **bill no. 34 of 2023 dated 27<sup>th</sup> July 2023** to amend the provisions of Mathadi Act so as to exclude such Factories & Warehouses from the purview of the "Mathadi Act" where mechanized loading/unloading is carried out. Going further the said bill also proposed to omit "Factory" from the Schedule of the Mathadi Act.

The bill was presented in the assembly on **2<sup>nd</sup> Aug 2023**. However, the bill could not be passed and was referred to select Committee. The said Committee invited the comments on said bill from all stake holders by publishing a notice in Oct 2023. DCCIA also submitted its comments in line with its earlier representations.

We are now pleased to inform the members that finally the captioned bill (copy attached) has been introduced in the State Assembly on **19th March 2025**. As we understand that the bill has been passed & now awaiting to be notified after getting the assent of Governor.

This is a great relief to factories/warehouses which carry out mechanised loading/unloading as these are now out of the purview of Mathadi Act.

Our sincere thanks to all members of DCCIA for their support.

**Thanks & Regards**

**For Deccan Chamber of Commerce, Industries & Agriculture Pune.**

**H P Srivastava  
Vice Chairman**