

Session on “New Labour Codes” on 28-June-2024 by Advocate. Aditya Joshi at Arcelor Mittal Nippon Steel India, Sanaswadi

The session started with the Safety Anthem and safety address at AM/NS Sanaswadi. On behalf of DCCIA Mr. Abhishek Sathe welcomed all those present and the speaker for the session, Advocate Aditya Joshi.

Mr. Mukund Jagirdar, Mr. Sahebrao Mule and Mr. Jignesh Makwana felicitated Advocate Joshi for accepting our invitation and sparing his time.

Mr. Mukund Jagirdar –Head-HR, Downstream, Arcelor Mittal Nippon Steel India welcomed the participants and introduced the faculty for the session Advocate, Aditya Joshi, Senior Advocate Labour & Industrial courts.

Advocate Joshi started his session explaining the IR Code, Code on Wages, Code on Occupational Safety and Health.

He advised all to start mapping their employees either permanent or contract at all levels for better job classification and workmanship.

Advocate Joshi further advised to prepare a blueprint to present the New Labour Codes to the management for adaptation.

Codes of Wages demands equal remuneration to women and handicaps and there can be no discrimination against them.

A Labour from outside the state must submit his proper documentation along with identity proof before he/she is hired. They must comply with the law of the state and to ensure that the labour contractor has all their proper documentations in order before he is appointed. In case of any accident on the site the Occupier will be booked under the law.

Subsequently, a time for Questions and Answers was given where those present could clear their doubts and seek guidance in different situations.

The session concluded with a vote of thanks by Mr. Jignesh Makawana, General Manager, HR & IR from John Deere, Member of the HR Committee.

The entire session was very interactive and informative, engaged and was appreciated and enjoyed very much by all the participants.

In all the session was successful and beneficial for the professionals who participated.

The session was well attended by about 65 participants from DCCIA member industries.

