



# DECCAN CHAMBER OF COMMERCE INDUSTRIES & AGRICULTURE, PUNE



# SAATHI

SEPTEMBER, 2023



"DCCIA" Pune is founded on seven basic pillars. These pillars enshrine principles based on universal tenets that have helped man and nature to live in harmony. When practiced they have enabled Productivity, Peace and Prosperity and have prevented disintegration as well as destruction. The 'pillars' are the fundamental life forces with timeless validity. We are proud to state that the principles so enshrined have been implemented through various activities of "DCCIA" Pune. At "DCCIA" Pune integrated action is thus the focal word.





## EXECUTIVE COMMITTEE



**Mr. RATHIN SINHA**  
Chairman



**Mr. HP. SRIVASTAVA**  
Vice-Chairman



**Mr. YOGESH VAGHANI**  
Member Executive Committee



**Mr. V. L. MALU**  
Secretary



**Mr. MUKUL VARSHNEY**  
Member Executive Committee



**Mr. PRAKASH DHOKA**  
Member Executive Committee



**Dr. PANDIT PALANDE**  
Member Executive Committee

## COMMITTEE'S OF "DCCIA"

### H.R. COMMITTEE

- Mr. Mukund Jagirdar - **Chairman** (Arcelor Mittal Nippon Steel India Ltd.)
- Mr. Jagdish Muley - **Vice-Chairman** (Sulzer India Pvt. Ltd.)
- Mr. Sahebrao Mule - **Secretary** (Classic Industries & Export Ltd.)
- Ms. Shobha Pandey - John Deere India Pvt. Ltd.
- Mr. Rajeev P. Vaidhya - Industrial Metal Powders (I) Pvt. Ltd.
- Mr. Govind Raj - Ergo Talents
- Mr. Annaso Jadhav - Bajaj Electricals Ltd.
- Mr. Ramesh Narawade - Kion India Pvt. Ltd.
- Mr. Popat Dherenge - Samiksha Enterprises
- Mr. Vishwas Salvi - Yamazaki Mazak India Pvt. Ltd.



**Mr. Mukund Jagirdar**  
Chairman

### SAFETY, HEALTH & ENVIRONMENT COMMITTEE

- Mr. Sachin Parthe - **Chairman** (Mecc Alte India Pvt. Ltd.)
- Mr. Santosh Uttam Kadu - **Vice-Chairman** (ITC Limited-Vice Chairman)
- Mr. Sachin Deokar - Praj Industries Ltd.
- Mr. Sandeep Sapkal - Seco Tools India Pvt. Ltd.
- Mr. Michael Peter - Arcelor Mittal Nippon Steel India Ltd.
- Mr. Vijay Kumar Singh - Neosym Industry Ltd.
- Mr. Vijay Kulkarni - Bajaj Electricals Ltd.
- Mr. Dhananjay Vanje - Vigel Mfg Technologies Pvt. Ltd.
- Mr. S. K. Raut - MD Noble Hospital
- Ms. Nupur Agrawal - John Deere India Pvt. Ltd.



**Mr. Sachin Parthe**  
Chairman

### FINANCE, GST & FOREIGN TRADE COMMITTEE

- Mr. Biswa Pattanayak - **Chairman** (Oriental Rubber Industries Ltd.)
- Mr. Manish Singhania - Arcelor Mittal Nippon Steel India Ltd.
- Ms. Radha Raman Dash - AESSEAL India Private Limited.
- Mr. Mohan Rawat - Danfoss Power Solutions India Pvt. Ltd.
- Mr. Gulshan Kumar Singh - Weikfield Foods Private Ltd.
- Mr. Raghu Karegaonkar - Bajaj Electricals Ltd.
- Mr. Umakant Ghate - Seco Tools India Pvt. Ltd.
- Mr. Vinay Mohta - Neosym Industry Ltd.
- Mr. Ramchandra Kulkarni - Mecc Alte India Pvt. Ltd.
- Mr. Jayant Kumbhalkar - SAP Parts Private Limited
- Mr. Babu More - Radheya Machining Ltd.
- Mr. Bipendra Kothari - B.K. Kothari & Associates LLP.



**Mr. Biswa Pattanayak**  
Chairman

### I.T. COMMITTEE

- Mr. Tanmoy Sinha - **Chairman** (Head - Center of Excellence, Gleeds India Ltd.)
- Mr. Sudhir Kanvinde - **Vice-Chairman** (Supreme Industries Ltd.)
- Mr. Rajiv Borkataki - **Secretary** (Cybage Solutions Pvt. Ltd.)
- Dr. Deepak Shikarpur - IT Evangelist (Mentor/Advisor for IT Committee)
- Mr. Pradip Gade - IT Head (Seco Tools India Pvt. Ltd.)
- Mr. Vijay Ramchandran - Praj Industries Ltd.
- Mr. Rajesh Vishwakarma - Sulzer India Pvt. Ltd.
- Mr. Mahesh Mahajan - Kion India Private Ltd.
- Mr. Amit Bajaj - L G Electronics India Pvt. Ltd.
- Mr. Anil Gadve - Wika Instruments Pvt. Ltd.
- Mr. Yogesh Hazare - ITW India Ltd.



**Mr. Tanmoy Sinha**  
Chairman

### WOMEN ENTREPRENEURS, STARTUPS & INNOVATION COMMITTEE

- Ms. Supriya Badve - **Director** (Belrise Industries Ltd.)



**Ms. Supriya Badve**  
Chairman



## CHAIRMAN'S MESSAGE..

*From the Chairman's Desk,*

Festive season is round the corner as we prepare to welcome Lord Ganesha on Ganesh Chaturthi day in September. Next month, Navratri will be celebrated all over India with each region celebrating in its own unique way, adding flavour to the festival. Following that will be Diwali the Festival of Lights. Best festive wishes from me and my team at DCCIA to all member industries, our mentors, our associates and other functionaries with whom we work shoulder to shoulder to tackle the host of problems our members face in the course of running their business.

This year, India as President of G20 block, hosted hundreds of meetings spread over 60 cities of India. It has given our country a wonderful opportunity to showcase to the world, not only our rich and varied cultural heritage, but also its growing power as a manufacturing hub. Over 40 world leaders, the highest ever, are expected to attend the final closing ceremony. The Theme for the G20 meet 'Vasudeva Kutumbakam' roughly translated to 'One World, One Family, One Future' has found resonance among participating nations. India's proposal to add the African block to G20, has also garnered good response from member nations. With new markets opening up and a plethora of Mutual Trade Agreements expected to be signed, it is indeed a great opportunity for India to grow economically and take its rightful place in the global order.

The past month has indeed been historic and proud moment for India with success of India's Moon mission. The whole world watched in fascination as the Chandrayan made a perfect launch and culminated in successful soft landing on the South Pole of the moon where no other country has succeeded in reaching before. With this, India joins the exclusive club of only five nations who have touched down on moon. As if that was not enough, India's mission to the Sun was launched in quick succession. Having demonstrated its capability in space sector, it is only a matter of time that other nations will start coming to India for their own space programs and India can reap the benefits of its experience and investments in space technology.

While all this is good news, a real threat that is looming large over the whole world, is climate change. There are daily reports from across the world of rains heavier than usual flooding both urban and rural areas, unprecedented forest fires, hurricanes of increased strength, land slides etc which are forcing people to flee from their homes and bear untold miseries. The fight against climate change begins with the individual. Let us all take a pledge that we will change our behaviour in multiple ways, such that we reduce our carbon imprint on earth. To do this we may have to sacrifice some conveniences, but that would be a small price to pay for the future of coming generations.

*Once again Best wishes to all for a great year ahead.*



**RATHIN SINHA**

Chairman,

**DCCIA, Pune.**



**Mr. RATHIN SINHA**  
Chairman, "DCCIA"

## MESSAGE FROM VICE CHAIRMAN

*Dear friends,*

As always, I am quite delighted to place this issue of our in house magazine "Saathi" in your hand.

Last few months have been quite action packed for your Chamber. DCCIA strongly took up the matter of garbage littering along Pune - Nagar High way with Zila Parishad and District administration. This was covered by many local newspapers. We had some success in this regard as the garbage was cleared. However, going forward, we need to find a permanent solution to this issue. Unless the littering of garbage is stopped by villages along Pune - Nagar high way i.e Wagholi, Lonikand, Koregaon Bhima etc, this problem will keep recurring. DCCIA is currently considering a plan to provide these villages with garbage collection bins and educate the villagers about methods of proper disposal of solid & wet waste. I seek your suggestions and views in this regard.

There were two very important developments recently. The first development was regarding Maharashtra Mathadi, Hamal & other Manual Workers (Regulation of employment & Welfare) Act 1969 ("Mathadi Act"). As the members may be aware that your Chamber has been at the forefront in taking up the issue with Government of Maharashtra (GOM) to exclude Factories & Warehouses where mechanized loading/unloading is carried out, from the purview of this Act. Our efforts partially paid off when GOM got ready to introduce the bill no. 34 of 2023 dated 27th July 23 to amend the provisions of Mathadi Act so as to exclude such Factories & Warehouses from the purview of the Mathadi Act. Going further, the said bill also proposed to omit "Factory" from the Schedule of the Mathadi Act. This would have excluded all the Factories from the purview of said act and that would have really given a big relief to all of us. The bill was presented in the assembly on 2nd Aug 23. However, the Mathadi lobby succeeded in convincing GOM to refer the bill to select Committee and introduce it in the assembly only after getting the report of the select committee. Accordingly the bill was referred to select committee when it came up on 2nd Aug 23. This is a big set back to our efforts. We hope that the report of the committee will be received before winter session and the bill will be introduced & passed in current form before next election. Fingers crossed!!

The second very important development is on the front of "Ease of Doing Business" in Maharashtra. On 3rd July 23, GOM has promulgated "Maharashtra Industries, Trade & Investment Facilitation Act" in order to create an effective **single window system** for delivery of services related to issuing a permission/ license required for establishing a New Unit or for operating industries in State Of Maharashtra.

Under the provision of the above act, the government is establishing web enabled "online portal" for submission and processing of application for obtaining various permissions by an industrial undertaking under "single window system". Thus, a new industrial undertaking or an existing industry increasing its capacity in Maharashtra, is now not required to submit various applications to different authorities under various statutes. Now all the permissions under various statutes can be applied on this single web portal. For example, Plan approval & License under Factories Act, Consent to establish/operate from MPCB, License under Contract Labour Act etc can now be availed under one roof. Development Commissioner has been given wide powers to seek clarifications / reasons for delay in processing the applications from any Department and in case of inordinate delay the "Empowered Committee" headed by him can itself take decision to give permission / License as required.

Maharashtra Industry, Trade and Investment Facilitation Cell (MAITRI) is the Nodal Agency for the purposes of this Act. This is a major step towards ease of doing business in Maharashtra which will be beneficial to not only new industrial undertakings but also to existing undertakings.

Your Chamber is trying to arrange a webinar with Development Commissioner - Maharashtra and Maitri team for better understanding of above Act by our members.

As the festival season is about to begin with "Ganesh Chaturthi" being round the corner, I take this opportunity to extend greetings of the season to all the members and their families.

*Kind regards & all the best !!*



HP Srivastava  
Vice Chairman



Mr. H. P. SRIVASTAVA  
Vice Chairman, "DCCIA"



## “DCCIA” Corporate Cricket League, 2023



“DCCIA” Corporate Cricket League - 2023 was successfully held between 24<sup>th</sup> to 26<sup>th</sup> February, 2023. This was the 5<sup>th</sup> year of the DCCIA corporate Cricket League.

Sixteen member industries participated in this year’s league which was held at **Netaji Subhash Chandra Bose Boy’s Military School Phulgaon**.

The event was inaugurated on 24<sup>th</sup> February, 2023 by **Mr. H P Srivastava – Vice Chairman DCCIA**.

After three days of exciting cricket – The team from **Bajaj Electricals Ltd**, nicknamed “**Bajaj Riser**” lifted the “**Winners Cup**” in a nail biting final with **Mecc Alte India Pvt. Ltd.** nicknamed “**Mecc Alte Power**”.

**Classic Industries & Exports Ltd.** nicknamed “**Classic Players**” were the 2nd Runner up.

**Mr. Arjit Das** of **Mecc Alte India Pvt. Ltd** was declared ‘**Man of the Series**’ and also the “**Best Batsman**”, while **Mr. Rajneesh Patel** of **Bajaj Electricals Ltd** was declared “**Man of the Match**”, and the “**Best Bowler**”.

**Mr. Rathin Sinha – Chairman, DCCIA** gave away the Trophies and prizes to Winners and Runners as well as to other outstanding performers, in the closing ceremony held on 26<sup>th</sup> February 2023. **Ms. Darshana – Business Development Manager (DCCIA)** and **Mr. Ritesh – Assistant Admin Manager (DCCIA)** coordinated the event and made all the arrangements.

## Training Programme on “Fire & Safety” & “Mock Fire Drill”



Deccan Chamber of Commerce Industries & Agriculture, Pune (DCCIA) organised a Training Programme on “Fire & Safety” & “Mock Fire Drill”.

**Mr. Rathin Sinha, Chairman – DCCIA** in his welcome and opening address highlighted the need of Safety precautions and also appreciated the initiative taken by M/s. John Deere India Pvt. Ltd. in conducting this session. He also appealed the members to personally look into the Company’s safety equipment and work processes. Mr. Rathin Sinha also shared a short film on heart related incident.

**Mr. Akhil Ghogare, Jt. Director - DISH** explained exhaustively the principles of Safety. He specially thanked DCCIA for taking initiative in organizing the Safety events. He also suggested that DCCIA should organize such safety events after every 2 months. He also added that one event should be organized in the Pune city area and other in PCMC area.

**Mr. Sachin Parthe, Chairman SHE – DCCIA** also welcomed all members industries & gave an overview of the session and introduced Mr Uday Nikam. He also explained the importance of Safety to ensure Zero Accidents and Hazards. He further shared as to how DCCIA Sub Committee for SHE has been driving the culture of Safety during last one year and the plans ahead during these next two-three years.

**Ms. Nupoor Aggarwal, Member SHE Committee – DCCIA** also welcomed chief guest and all participants. She also shared a PPT on road safety precaution. Her safety team member from John Deere India Pvt. Ltd. Mr. Lalit Kumar, Mr. Prasad Indapawar, Mr. Shivaji Badgujar & Mr. Ramesh Kumar were also present for the training programme.

**Mr. Uday Nikam** the speaker for the session, said that "every employee should think that safety is my first priority and I will always follow safety rules in organizations". By giving continuous training we can reduce percentage of even minor accidents on shop floor. He further advised that Safety Officer in organisation must take continuous Safety rounds and conduct regular training on Safety measures on unsafe act and unsafe conditions. Shop floor gangways must be hassle free for walk. Work permit are essential before starting work. Safety trainings & Safety awareness will surely make people safety conscious, he further added.

Vote of thanks was proposed by **Mr. Santosh Kadu (Vice Chairman)**. More than 62 delegates attended the training.



## “World Environment Day” celebrated.



On 5<sup>th</sup> June, 2023 “World Environment Day” was celebrated by “**DECCAN CHAMBER OF COMMERCE, INDUSTRIES & AGRICULTURE, PUNE (“DCCIA”)**” by organizing a tree plantation drive. The drive was joined by member industries namely M/s. Praj Industries Ltd., M/s. Pyrotek India Pvt. Ltd., M/s. Seco Tools India Pvt. Ltd., M/s. Sankalp Engineering & Services Pvt. Ltd., M/s. Yamazaki Mazaki India Pvt. Ltd., & M/s. Classic Industries & Exports Ltd. etc. About 167 saplings of approx. 5-6 ft height, comprising of **Banyan, Peepal, Tamarind, Mango & Coconut** etc were planted at Koregaon Bhima, Near Nareshwar Temple, Tal-Shirur, Dist- Pune.

The drive was also joined by Grampanchyat Sanaswadi Sarpanch Mrs. Suvarna Ramdas Darekar besides officials of Forest Department namely Mr. Pramod Patil, Mrs. Gauri Hingane & Mr. Anand Hargude.

## Exclusive Seminar on “How Solar is helping companies reduce power bills and increase profitability”



“**Deccan Chamber Of Commerce, Industries & Agriculture, Pune**” (“DCCIA”) in association with **MERCOM India Ltd.** jointly organized a Exclusive Seminar on “How Solar is Helping Companies Reduce Power Bills and Increase Profitability” on 30<sup>th</sup> June 2023 @ Hotel Four Points Sheraton, Pune.

Mr. H. P. Srivastava, Vice Chairman – DCCIA was the Guest of Honour at the above event. In his opening address, Mr. HP Srivastava recalled the Pune Model which was introduced about two decade ago when the load shedding for 4 to eight hours became mandatory throughout the country. The beauty of this model was the decision taken by almost all the major industries of Pune to not to draw power from Grid during peak hours and instead use their own Generators for which MSEB gave them a credit in their electricity bill depending upon the number of units generated in house by these Companies. Due to this, Pune became free of load shedding and this model was widely discussed. Solar Power can play a major role in bringing down the requirement of creating additional power generations capacity by Power plants to meet the increased demand. It can effectively contribute in making & sustaining India a power surplus country. Besides bringing the environmental benefits, the Solar power can play a crucial role in bringing down the cost of Power which is ever increasing. From the Industry perspective this is very important because in order to bring additional investment by way of new factories/ additional capacities, the economic cost of power is very crucial since it is one of the major cost of production, he added. However, to achieve this, Central & State Government need to ensure that encouraging regulatory frame work is created and irritants are removed.

**Mr. Sadashiv Survase Jt. Director Industries, Pune**, in his keynote address informed the participants about the various schemes/ incentives of Government of Maharashtra for promoting the Industries in the state. We are continuously working to sort out various issues of Industry and making the state an attractive destination for investment, he added.

**Ms. Priya Sanjay MD- Mercom India Ltd.** very effectively moderated various Panel discussions which were the highlight of the seminar. The Panellists on various topics relating to Clean Energy were drawn from various stake holders. They shared their experience and knowledge with the participants which was quite enriching.

**Mr. Rathin Sinha, Chairman DCCIA & Mr Prakash Dhoka - former Chairman & member Executive Committee DCCIA** were also present during the seminar. More than 180 delegates actively participated in the seminar.

## “Oxygen Generating Plant” inaugurated at KEM Hospital



On 29th July 2021, **Deccan Chamber of Commerce Industries & Agriculture (“DCCIA”) & Rotary Club of Pune Downtown (“RCPD”)** signed a MOU with **KEM Hospital Pune (“KEM”)** to part finance setting up of a “Oxygen Generating Plant” (“Project”) at their Premises at Rasta Peth for catering to the Oxygen requirement of people from poor and economical weaker section of the society who are admitted at KEM Hospital Rasta Peth Pune as well as at KEM Vadhu Budruk

The project was partly financed by RCPD in collaboration with DCCIA through CSR contributions made by it’s members. DCCIA’s share of support was Rs. 40 lacs (Rupees Forty Lakhs) i.e nearly half of the total project cost. The following members of DCCIA made the aforesaid contribution:-

- A) M/s. Chemtall India Pvt. Ltd., Koregon Bhima, Pune. B) M/s. Seco Tools India Ltd – Koregaon Bhima, Pune.  
C) M/s. Arcelor Mittan Nippon Steel India Ltd, Koregaon Bhima, Pune. D) Mr Vishal Makar (MD – M/s. Oriental Rubber Industries Ltd, Koregaon Bhima, Pune) in his personal capacity.

On 24<sup>th</sup> June 23, the Oxygen plant was formally inaugurated by Mr. Vishal Makar & Mr. Umakant Ghate - MD Seco Tools India Pvt. Ltd. in presence of Ms. Zimra Israel & Ms. Pallavi Sable of RCPD, Mr. Rathin Sinha & Mr. HP Srivastava of DCCIA, Ms. Suparna of Seco Tools, Mr. Xerxes, Ms. Shireen Wadia & their team of KEM. DCCIA thanks & expresses gratitude to everyone who contributed in this project.

DCCIA, Pune offers on hire air-conditioned and fully equipped **"Training Hall", "Conference Hall", & "VIP Lounge"** at a very convenient and prominent location at Gulmohar Centre Point, Near Viman Nagar (Opp. Phoenix Mall), Pune.

DCCIA, Pune has a fully equipped **'Rasiklal M. Dhariwal** Conference Hall' comprising of a Meeting Hall & VIP Lounge. We invite corporates to avail the above facilities on hire to conduct their meetings & training programmes.





## "Building Trust for International Investments and ensuring safe work environments"



"Deccan Chamber Of Commerce Industries & Agriculture, Pune ('DCCIA')" in association with Global India Business Forum (GIBF) jointly organised an event, on "Building Trust for International Investments and ensuring safe work environments" on 14th July 2023 at Joshi Farms, Kondhapuri, Pune. The distinguished speakers & Panellists for the event were Mr. Seewraj Nundlall - Hon. Consul General for Trade and Investment, Consulate of Republic of Mauritius, Mr. Ankit Goel – Superintendent of Police – Pune Rural, Dr. Hemant Tantia - Joint Commissioner of GST & Customs – Pune, Mr. HP Srivastava - Vice Chairman-DCCIA & Mr. Mukund Jagirdar – Chairman HR Sub Committee DCCIA (Head HR & Admin - Arcelor Mittal Nippon Steel India Ltd, Pune.) . The event was moderated by Dr. Jitendra Joshi, President-GIBF

The event started with lighting of auspicious lamp by all dignitaries,

**Mr. HP Srivastava (Vice Chairman-DCCIA)** responding to opening question, submitted that while India is aiming to be a 5 Trillion Economy in next two years, it is estimated that India will be a Forty Trillion economy by 2047 and a fully developed country by then. However, we cannot reach these milestones without significant contribution from Industries and Service Sector. This is where International investment plays a key role. In order to attract such investment, we have to ensure that we provide international investors a conducive and safe environment. This being the reason, the role of all stake holders is very important.

**Mr. Ankit Goyal (Superintendent of Police-Pune Rural)** said that no investment can sustain or flourish without safe environment and he and his team is committed to ensure the same in this Industrial Belt. No body will be allowed to take law & order in his hand, he assured the audience. His doors are always open in case of any problems to industry on law & order front, he added.

**Dr. Hemant Tantia (Joint Commissioner GST)** submitted that conserving the foreign exchange to have a trade surplus is equally essential to achieve our goal of becoming a developed country.

**Mr. Mukund Jagirdar (HR Committee Chairman – DCCIA)** highlighted about the Mathadi issues being faced by Industry. He submitted that Mathadi Act is a state Act of Maharashtra and while it's objectives are laudable but its application to Industries specially factories is misplaced. It is high time that Factories, Warehouses & other places of business where loading /unloading is no longer a manual operation are taken out of the purview of this Act, he added. He also requested the Police Department to take stringent action where attempts are made to extort the money in the name of Mathadi union.

**Mr. Seewraj Nundlall - Consul General for Trade and Investment, Consulate of Republic of Mauritius,** gave a detailed presentation on business opportunities in Mauritius

The event ended with a hi-tea. **More than 50 participants attended the session.**

## “DCCIA” protests MSDECL's petition to increase the Power tariff for Pune region.

DCCIA protested the petition of MSDECL before Maharashtra Electricity Regulatory Commission to increase the power tariff for Pune region.

In a letter submitted to Shri Devendra Phadnavis, Hon Deputy Chief Minister of Maharashtra, DCCIA pleaded that the Power Tariff in Maharashtra is already the highest in the country & the proposed increase in Electricity Tariff will further increase the burden on industrial and commercial consumers which will result in an increased cost of production and thereby increase the price paid by consumers in Maharashtra as well as other states.



DCCIA further submitted that proposed increase will have a negative impact on the proposed or planned Domestic and Foreign Direct investment of the existing and new industrial undertakings. It will also result in a loss of new employment opportunities for the youth, and a potential loss of future revenue to the State Exchequer. It will also have an impact on State's GDP.

Due to the efforts of DCCIA with other Industrial associations and Chambers, the proposed increases for industries were pared down to a certain extent.

## “DCCIA” partially succeeds in bringing amendment to Mathadi Act

Members may be aware that DCCIA has been at the forefront in taking up the issue with Government of Maharashtra (GOM) to exclude Factories & Warehouses, where mechanized loading/unloading is carried out, from the purview of Maharashtra Mathadi, Hamal & other Manual Workers (Regulation of employment & Welfare) Act 1969 (“Mathadi Act”).

In fact, couple of months ago, in March/April 23, DCCIA once again strongly submitted its point of view before Maharashtra Economic Advisory Council (under the leadership of Tata Strategic Management Group) which has been entrusted with the task of submitting a report to GOM on how to make Maharashtra one Trillion economy.



Our efforts partially paid off when GOM got ready to introduce the **bill no. 34 of 2023 dated 27th July 23** to amend the provisions of Mathadi Act so as to exclude such Factories & Warehouses from the purview of the “Mathadi Act” where mechanized loading/unloading is carried out. Going further the said bill also proposed to omit “Factory” from the Schedule of the Mathadi Act. This would have excluded all the Factories from the purview of Mathadi Act and that would have really given a big relief to all the Industries.

The bill was presented in the assembly on 2nd Aug 23. However, the Mathadi lobby succeeded in convincing GOM to refer the bill to select Committee and introduce it in the assembly only after getting the report of the select committee. Accordingly the bill was referred to select committee when it came up on 2nd Aug 23. DCCIA hopes that select committee will not water down the proposed amendments which are overdue and crucial for making Maharashtra an investment destination.



## “DCCIA” requests MPCB to relax the guidelines : Scrapping of engine/generating sets manufactured & installed before 1/7/2004 & retrofitting of emission control device (“ECD”) in used Diesel set.

DCCIA submitted a letter to MPCB and requested to relax the guidelines, issued by them inter alia stipulating that Engine/Generating sets manufactured & installed before 01.07.2004 or the engines which are not complying with either Stage-I and/or Stage-II emission limit, are to be scrapped as well as for retrofitting of “Emission Control Device” in Used Diesel Set. Highlighting the challenges/hardship being faced by member industries, specially MSME in implementing these guidelines within stipulated timelines, the DCCIA suggested:-

- a) DG set having emission within the norms should not be forced to be scraped. This point should be specifically considered for small industries which are sparingly using their DG set which are manufactured prior to 2004.
- b) Currently no mechanism/ guidelines are available for the disposal of such DG set. The manufactures do not buy back the product at the end of it's life. Likewise, the responsibilities of manufacturer & disposal agencies which are authorised by MPCB have not been defined.
- c) The direction to dispose of the DG set within 120 days will impact the operation of industries, specially the MSME, in a big way as they will find it very hard to pool their financial resources for buying another DG set within such a short time.

DCCIA is hopeful that the Government will consider it's request favourably.



## Webinar on “Disciplinary procedures in Industries”

Deccan Chamber Of Commerce, Industries & Agriculture, Pune (“DCCIA”) organized a Webinar on the topic “Disciplinary procedures in Industries” Part 1 & Part 2. Mr. Himanshu Naik, a senior HR Professional with more than 3 decades of experience in PSVS was the main speaker.



**Mr. HP Srivastava, Vice Chairman – DCCIA** in his welcome address said that for any HR professional following correct disciplinary proceedings based on the principles of natural justice is very important else the whole proceeding gets vitiated in court of law. He further appreciated the efforts of Mr. Mukund Jagirdar for organising this webinar which is very relevant for HR professional. He also thanked Mr Himanshu Naik for agreeing to conduct this session.

**Mr. Mukund Jagirdar, Chairman HR Committee – DCCIA** highlighted the importance of topic and called upon the participants to take full advantage of the session and try to get their doubts clarified which come to the fore when taking disciplinary action against any worker/employee.

**Mr. Himanshu Naik** explained exhaustively the principles of Natural Justice and it's significance when conducting the disciplinary proceedings. He further explained the concept of - Charge sheet, Preliminary Vs Domestic enquiry, Timeline for various acts, Suspension and punishments etc. He made a detailed presentation with live case studies and advised participants about the practical approach which HR professional should adopt.

The address of Mr. Himanshu Naik was followed by Question & Answer session which was moderated by **Mr. Mukund Jagirdar, Chairman – HR Committee**. Part 2 of the webinar was conducted on 30th May 2023.

Vote of thanks was proposed by **Ms. Darshana Ahirekar, Manager – Business Development, (DCCIA, Pune)** More than 43 delegates attended the webinar.

## Webinar on “Know Your Number” (World Hypertension Day)

On 25<sup>th</sup> May, 2023 Deccan Chamber Of Commerce, Industries & Agriculture, Pune (“DCCIA”) organized a Webinar on the topic “Know Your Number” (World Hypertension Day)

Mr. HP Srivastava (Vice Chairman-DCCIA) in his welcome address highlighted that in today’s world a large percentage of population is suffering from Hypertension which is alarming. Hypertension is a silent disease about which we don’t get to know till a major health issue arises. After 40 years of age, we should regularly monitor our Blood pressure and pay special attention to diet and exercise, he added.

Dr. D.B. Gaware MD, DNB (Cardiology) gave a detailed presentation and highlighted various practical problems faced by people in their day to day life due to Hypertension. He also gave useful tips on daily diet to counter this problems.

He explained the definition of Hypertension, Blood pressure measurement & diagnosis of Hypertension, Diagnostic & Clinical Test, Cardio vascular risk factors, Hypertension-Mediated organ exacerbates & damage, Inducers of Hypertensions, Non-pharmacological treatment, Drug treatment of Hypertension, Comorbidities of Hypertension, Hypertension in Pregnancy etc.

Mr. Mukund Jagirdar – Chairman DCCIA H.R. Committee moderated the session. More than 15 delegates from the industries actively participated in the webinar.



## Interactive session with Regional PF Commissioner - II on Supreme Court Judgement on New PF Pension Scheme

“Deccan Chamber Of Commerce, Industries & Agriculture, Pune” (“DCCIA”) organized an interactive session with Mr. Suraj Patil, Regional PF Commissioner - II on Supreme Court Judgement of New PF Pension Scheme.

Mr. HP Srivastava, Vice Chairman-DCCIA in his welcome address mentioned that the amendments were made in the PF Act & Schemes & Pension Scheme effective from 1st September 2014. These amendments were challenged in the Courts as it adversely affected the interest of Pensioners. Finally, Hon Supreme Court pronounced it’s judgment in 2019 and set aside these amendments. Thereafter, the Central Government applied for the review of judgment. Hon SC pronounced it’s final judgment in 2022 and modified it’s order of 2019 and upheld some of these amendments. According to said judgment, employees who were member of Scheme prior to 1st Sept 2014 and made contributions on higher Basic Pay (i.e exceeding Rs 6500 till Sept 2014 and Rs 15000/ thereafter) prior to 1/9/14 and thereafter, can file their option now, as required under the Act & Scheme, for drawing pension on the higher Basic Pay. Accordingly, EPFO has now advised all such employees to file their applications (options) on it’s website by 26<sup>th</sup> June, 2023. However, the members of Scheme are facing various problems (including the requirement of filing the copy of joint declaration earlier filed by Employee & Employer while paying higher contributions) and therefore they are not able to file their applications on Website, he added. He also requested the Hon PF Commissioner to clarify the issues being faced by such employees/pensioners while submitting their options on Website.

Mr. Suraj Patil, Regional P.F. Commissioner - II informed the participants that as per the directions of the Hon Kerala HC, the last date of filing the application for higher pension has been now extended to 11th July and therefore, the employees/ pensioners can now submit their applications(option) up to 11th July 23. Further, the copy of joint declaration from Employee & Employer which was required to be filed by the applicant while submitting their application on website, can be now submitted later. He also informed that 1.17% of contribution which was made by the Government, will be also recovered on such higher contributions while determining the amount to be transferred or paid to Pension Account from Employer’s contributions. He clarified various other points highlighted by the Participants.

Mr. Mukund Jagirdar – Chairman DCCIA H.R. Committee moderated the session & proposed vote of thanks. More than 45 delegates from the industries actively participated in the webinar.





## Webinar on “What brought you here, will not take you there” being effective Personally and Professionally



“Deccan Chamber Of Commerce, Industries & Agriculture, Pune” (“DCCIA”) organized a Webinar on “What brought you here, will not take you there being effective personally and professionally” on 27th June 2023.

Mr. Yogesh Vaghani, Former Chairman & EC Member – DCCIA & MD Vedzen in his welcome address highlighted the importance of the topic and introduced the eminent speaker Mr. Raman Nanda. While stressing that good practices are not meant only for the work place but for every sphere of life, he added that STEP Transformations believes in the power of focus to change the destiny of not only the Organization but also of its Managers and Leaders, by taking the required STEPs in their journey. These STEPs include an understanding of where they currently are, and where they want to go and accordingly chart the path ahead.

Mr. Raman Nanda, Founder & CEO – Step Transformation made a detailed presentation on the unprecedented times through which we are passing currently and added that the rate of change and progress which has been made is quite tremendous but at the same time the uncertainty levels for our businesses and people are also at an all-time high. There is no option for organizations but to adopt to changes and the new world that needs a Transformation-in our minds, behaviours, skills, and business practices. He elaborately explained the concepts such as – being Assertive, Authentic, Calm, how to meander through the difficult conversations, 5 point Action Plan, Give until it hurts, Spirituality what it is not, & what it is, express love & intimate emotions, Diversity etc.

Mr. Mukund Jagirdar – Chairman H.R. Committee DCCIA, moderated the session and discussion. More than 32 delegates from the industries actively participated in the webinar. Vote of thanks presented by Ms. Darshana Ahirekar, Manager – Business Development (DCCIA, Pune)

### Free Ambulance service by Sahyadri Hospital for members of DCCIA

Deccan Chamber of Commerce Industries and Agriculture Pune (“DCCIA”), duly supported by M/S. John Deere India Pvt. Ltd., Sanaswadi, donated Cardiac well equipped Ambulance to “Sahyadri Hospitals Pvt. Ltd.” It was one of terms of agreement that Sahyadri Hospital will provide Free Ambulance Service to members of “DCCIA” within 100 Km radius from Pune city.

Accordingly, any member of “DCCIA” may avail the above Ambulance Service Free of cost within 100 Km radius from Pune City.

Members are requested to note the below contact details for calling the Ambulance and also display these numbers at the security gate of their factory / front office

Hospital Support	Sahyadri POC for Ambulance Support	Contact Number	E-mail ID
	Sahyadri Hospital Ambulance Number	8888822222	
1st POC	Mr. Toufiq Shaikh	8459672246 9028391333	toufiq.shaikh@sahyadrihospitals.com
2nd POC	Mr. Ganesh Bhingardive	9049473121	ganesh.bhingardive@sahyadrihospitals.com

## “DCCIA” takes up the issue of Garbage littering along Pune–Nagar highway



The Office bearers of **DECCAN CHAMBER OF COMMERCE INDUSTRIES & AGRICULTURE, PUNE, (“DCCIA”)** noticed with concern that off late Pune – Nagar highway, specially along Wagholi, Lonikand and Koregaon Bhima village was littered with garbage, thus presenting a abysmal picture to those commuting on this road including Management & staff of our member industries who happen to be the daily commuters. Many of our members also complained that the current situation is creating a very negative image in the eyes of our overseas guests who frequently commute on this road, since many MNCs, who are also member of DCCIA, are located in this Industrial Belt.

**DCCIA** strongly took up this matter District Collector Dr Rajesh Deshmukh & CEO - Zilla Parishad and submitted a representation with photographs of garbage littered at various spots at Pune Nagar Highway along Wagholi, Lonikand and Koregaon Bhima villages. Ms Qaneez Sukhrani, noted civic activist and Advisor of DCCIA for civic matters also took up this matter strongly with various authorities. DCCIA even offered to bear the cost for initial cleaning of garbage from Wagholi to Koregaon Bhima.

The above issue also attracted media attention . Reputed Dailies such as Times of India, Hindustan Times & Sakal Pune as well as Pune Plus carried news articles covering the above issue prominently.

### Images along Pune–Nagar highway before cleaning

At Koregaon Bhima Bridge before cleaning



At Shikrapur before cleaning





Our efforts paid off and Zilla Parishad cleaned up the garbage at above location in June/July. However, DCCIA is conscious of the fact that this is only a partial resolution. Going forward, we need to find a permanent solution to this issue. Unless the littering of garbage is stopped by villages along Pune – Nagar high way i.e Wagholi, Lonikand, Koregaon Bhima etc, this problem will keep recurring . DCCIA is currently considering a plan to provide these villages with garbage collection bins and educate the villagers about methods of proper disposal of solid & wet waste. The suggestions and views of the members are welcome in this regard!!

### Images after cleaning of Garbage along Pune–Nagar highway



At Koregaon Bhima Bridge after cleaning



At Shikrapur after cleaning

### Mr. VASUDEO MALU-Hon. Secretary, DCCIA awarded Doctorate



DCCIA is extremely pleased to share the news that **Mr. Vasudev Malu**, Hon. Secretary of **DCCIA** has been awarded “**Doctorate**” by **The Thames International University, Paris, France**, on 13th August'23. The Doctorate was conferred on him in the Convocation Ceremony named “**Asia Pacific Excellence Award 2023**”, which was held at **Hotel Radisson, Gurgaon**. Dr Malu has over four decades of corporate experience in various blue chip Companies at a very senior level. Currently, he is Executive Vice President of **The Supreme Industries Ltd**. He got this honour for his various professional achievements and his work on Quality Management through Data Analytics.

*On behalf of DCCIA we wish him all the best in his further journey in pursuit of excellence.*

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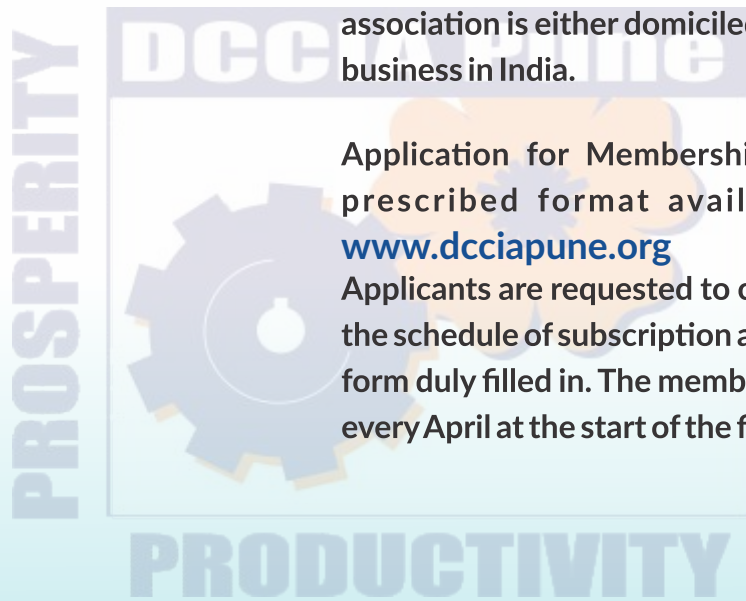
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# How Do I Become A Member of "DCCIA", Pune ?



Any individual, firm, institution, association or a company formed and registered under any of the Companies Act in force in India at the time of its registration, and is interested directly or indirectly in trade, commerce, industry, agriculture or agricultural business shall be eligible for admission as a Member, provided that such individual, firm, institution, association is either domiciled in India or has a place of business in India.

Application for Membership can be made in the prescribed format available on the website [www.dcciapune.org](http://www.dcciapune.org)  
Applicants are requested to check relevant rates from the schedule of subscription and return the application form duly filled in. The membership has to be renewed every April at the start of the financial year.



Regd. Office : 305, 3rd Floor, Gulmohar Center Point, Near Viman Nagar Junction, Off Pune-Nagar Road, Pune - 411 014, INDIA.

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