

CIRCULAR No.024 #/COVID

Date: 26/05/2021

To,

All Member Industries of DCCIA Pune.

SUBJECT: Extension of working hours: Factories

Dear Members,

Vide notification no 3620/1, the Maharashtra Government has exempted provisions of Section 51 (Weekly Hour), Section 52 (Weekly Holidays), Section 54 (Daily Hour), Section 56 (Spread over Hours) for factories in Maharashtra till 30th June 2021 subject to aforementioned conditions-

- (a) The working hours in a day should not exceed twelve hour
- (b) Working hours on any day should not exceed thirteen hours including rest time
- (c) The total working hour in any week should not exceed sixty hours
- (d) It is the responsibility of the employer to ensure that changes in worker's working hour do not affect their safety with reference to chemicals or other hazardous factories
- (e) Overtime pay should be paid at double the normal wage
- (f) No workers should be given continuous overtime work for seven days in a row. Also, overtime hours in a quarter should not exceed one hundred fifteen hours
- (g) The employer of the factory need to take all necessary precautions to prevent the spread of corona virus
- (h) There should be a safe distance between the two workers during the manufacturing process in the factory and the use of the mask is mandatory always.

The scanned copy of notification is attached. Members may go through the same.

Thanks and kind regards.

FOR DECCAN CHAMBER OF COMMERCE INDUSTRIES AND AGRICULTURE, PUNE

**HP SRIVASTAVA
VICE CHAIRMAN**